Dolores Library District Special Board Meeting
May 1, 2026

Call to Order: President Sandy Jumper called the meeting to order at 3:32 p.m.
Board Members Present: Correen Becher, Leah Burkett, Lee Hallberg, Belinda Platts, and Emily Wisner
Board Members Absent: None
Director: Sean Gantt
Guests: Community members Diana Donohue, Amy Beckman, Patricia Gibson, and Carol Westphal; staff members Chey Smith and Hannah Carloni; and reporters Anna Watson and L.P. McKay

Approval of Agenda: Sandy asked for changes to the agenda. Lee questioned the wording of the agenda item for the executive session. Sandy said the employee has requested that the discussion of the complaints be held in open session so there would be no executive session. Leah asked if the Board could overrule that, and Sandy explained why that could not happen. Sandy asked for a motion to approve the agenda. Belinda moved to approve the agenda as amended. Lee seconded, and the motion carried.

Emily's Request to Address Board Clarification, Oversight of the Executive Director and Workplace Assessment Input Discussion: Sandy had sent her response to Emily's request via email to all the Trustees that day so she gave time for the Trustees to read her response. She asked for questions or concerns and gave each Board member an opportunity to respond. Sean expressed concern that emails are being sent to the full board without going through him as previously agreed. He stated that, in his opinion, he is an ex-officio member of the Board and should be included in all Board communication. **Note for the record:** Emily's emails were an allowable one-way communication in compliance with Open Meetings Law.

Executive Session to discuss complaints that have been received and shared with the Board pursuant to CRS 24-6-402(4)(f), personnel matters: Sandy had sent relevant documents to all Trustees regarding patron and staff complaints about the Director. Sandy said Sean has submitted a written request to have this portion of the meeting held in open session since he would not be included in the executive session. Emily asked Sean if he was sure he wanted possible personnel issues of his presented in open session. A discussion followed. Sandy encouraged the Board to be thoughtful on the kinds of things discussed.

Lee made a motion to limit the Executive Director's comments until after the Board had finished its discussion. Leah seconded. Upon a vote, five trustees voted yes, Belinda abstained.

The Board reviewed the recent staff and patron complaints. After discussion, the Board decided to postpone further evaluation of the Executive Director's goals and performance until the results of the Workplace Assessment (WPA) have been completed. Sean responded to some of the concerns expressed by the Trustees. He stated he has not been aware of some of the complaints until recently.

Sandy is encouraging all parties involved in the Workplace Assessment to complete honestly and forthrightly the surveys she will send out. She stressed that all responses would be anonymous.

Next Steps: Start working toward addressing the Director's goals. Sean asked if he is being placed on a performance improvement plan, and Belinda responded that the WPA needs to be completed first.

Emily made a motion to revisit the topic addressing the Executive Director's goals and performance and holding a workshop once the WPA results are done. Belinda seconded. The motion carried.

Adjourn: The special meeting adjourned at 4:39 p.m.

Prepared by Correen Becher, Secretary