

Dolores Library District Board Meeting
December 9, 2025
DPL Community Room

Call to Order: President Sandy Jumper called the regular meeting to order at 6:06 p.m.

Board Members Present: Correen Becher, Jeanne Becker, Gina Hernandez, Hasson Hourmanesh, Emily Wisner, and Tamara Woodbury

Board Members Absent: None

Director: Sean Gantt

Guests: Dolores Town Council members Shelia Wheeler, Linnea Peterson, and Marie Roan; reporters Anna Watson and Gail Binkly; staff members Hannah Carloni and Chey Smith; and community members Sarah Vass, Noah Frasier, Lee Hallberg, Diana Donohue, Peggy Boyer, Carol Westphall, Mark L., and Peggie Buckholts

Agenda: Changes and Approval: Sandy said she'd like to move item 12a (Executive Session) to after 13h (Discuss Term Limits), even though that put Unfinished Business after New Business. She asked for any discussion or other changes in the agenda. None were suggested. Sandy moved to approve the agenda as suggested, Emily seconded, and the motion passed.

Minutes: Additions and Corrections: Sandy asked for any additions or corrections to the November 11th minutes. Emily asked that four items she had requested at the November 11th meeting be added for the proposed topics at January's meeting (see proposed topics for the January meeting). Emily moved to approve the November 11, 2025 minutes as corrected. Tamara seconded, and the motion carried.

Sandy asked for any additions or corrections to the November 25, 2025 meeting minutes. None were suggested. Tamara moved to approve the November 25, 2025 Special Board Meeting minutes as presented. Gina seconded, and the motion carried.

Correspondence and Communications: None

Public Comment: None

Financials:

1. Expenditures: Two questions were asked and answered by Sean.
2. P&L: It was noted the Library has been fully staffed all year. Most line items are within the budget for this time of year.
3. Balance Sheet: Interest will be reported on investment accounts once it is posted at the end of the quarter.
4. The Dolores Public Library Foundation Fund will be reported on after the Finance Committee meets.
5. Upon request, Tamara made a motion to approve the November expenses, P&L statement, and balance sheet. Gina seconded the motion, which passed upon a vote.

REPORTS

Learning Moments: Library Services and Programs:

An article from [Colorado Public Library Standards](#) on "Library Services and Programs" was included in the Board packet. The article had a checklist of services, programs, information availability, and general services. Board members noted several areas where DPL goes above and beyond expectations.

Director's Report:

Sean spoke of getting the final assessed valuation from Montezuma County, the new patron computers being installed, and the school groups that used the library. He praised Hannah for the successful children's programming she has had and for Jillian who worked to make sure the League of Women Voters event went smoothly and the local author visit she organized. Sean expressed thanks to the Virga Foundation and Dolores Rotary for the contributions they made to help with the computer upgrades.

President's Report:

Sandy announced that Town of Dolores Mayor Chris Holkestad has invited members of the DLD Board to their workshop on December 22nd at 5:30 p.m. for a "Board to Board" talk. Several trustees said they would attend. Eight community members have expressed interest in joining the DLD Board, and five

sent letters. The Board scheduled January 6, 2026 at 6:00 p.m. to interview each of the candidates. Sandy announced to help keep meetings productive, she will be expecting all to follow Robert's Rules of Order, and she went over the key aspects. She has been in touch with an attorney who would help with the review of the District's by-laws and open meeting law. This will be discussed further at the January meeting.

Finance Committee: Did not meet

Strategic Plan Update: None

NEW BUSINESS

Resolution 2025-03: Resolution to Adopt Budget:

The budget discussions were held during the October and November board meetings. The public was invited to comment during the public hearing. With no further discussion, Sandy asked for a motion to approve the budget. Gina moved to approve Resolution 2025-03: Resolution to Adopt Budget, Jeanne seconded, and the motion carried.

Resolution 2025-04: Resolution to Set Mill Levies:

Gina moved to approve Resolution 2025-04: Resolution to Set Mill Levies, Tamara seconded, and the motion carried.

Resolution 2025-05: Resolution to Appropriate Sums of Money:

Tamara moved to approve Resolution 2025-05: Resolution to Appropriate Sums of Money, Gina seconded, and the motion passed upon a vote.

The three Resolutions were passed to each trustee for their signatures. Sean will deliver them to Montezuma County.

Review/Approve 2026 Meeting and Agenda Schedule:

Emily asked for work sessions to be added in the late summer and fall with topics TBD. A discussion evolved. Jeanne made a motion to approve the Meeting and Agenda Schedule as amended, Gina seconded, and the motion passed.

Review/Approve 2026 Holiday Closure Schedule:

Gina made a motion to approve the Holiday Closure Schedule, and Tamara seconded. After discussion, the meeting schedule was amended for the Library to be open on Veteran's Day and closed on December 31. Gina withdrew her original motion. Jeanne made a motion to approve the Holiday Closure Schedule as amended. Tamara seconded, and the motion carried.

Review Board Self-Evaluation Results:

Sandy noted six areas on the evaluation that came in less than 3. She said these areas will be priorities in the upcoming year. Jeanne prepared a list of four suggested goals for the Board. After discussion, the list was adjusted to five goals. She will send the amended list to Board members.

Board Officer Nominations:

Officers nominated for 2026 are President, Sandy Jumper; Vice President, Hassan Hourmanesh; and Secretary, Correen Becher.

Discuss Term Limits as Set in District By-Laws:

Tamara made a motion to suspend Article II, Section 2 of the Dolores Library District By-Laws regarding term limits for up to twelve months to maintain continuity, address legal issues, and involve the Dolores Town Council and Dolores School District Board. Gina seconded. After discussion, it was agreed that twelve months was longer than necessary. Tamara amended the motion to suspend Article II, Section 2 of the Dolores Library District By-Laws regarding term limits to sustain two current members in order to maintain continuity, seek legal counsel, and include the Dolores Town Council and Dolores School Board until the names of two new board members have been submitted. Gina seconded the motion. Upon a vote, Hassan and Emily voted no; Tamara, Gina, Sandy, Correen, and Jeanne voted aye. The motion was carried.

Executive Session to Discuss the Performance Evaluation of the Director Pursuant to CRS 24-6-402(4)(f), Personnel Matters:

Marie Roan, Town Council member, questioned the process of the Director's evaluation. Sandy provided a brief explanation. Sandy then made a motion to move into executive session to discuss the

performance evaluation of the Director pursuant to CRS 24-6-402(4)(f), personnel matters with all Board members present and the Executive Director in attendance. Gina seconded the motion. The motion carried upon a vote.

The Executive Session began at 7:56 p.m. and ended at 8:55 p.m. The Board did not adopt any policy, position, resolution, rule, regulation, or take any formal action.

The regular meeting resumed at 8:56 p.m.

Revise and Approve Director's Contract:

Revisions to the Director's contract were discussed in executive session. Sandy made a motion to approve the Director's contract for 2026. Gina seconded. The motion was carried.

Proposed Topics for Next Meeting: January 13, 2026:

- Review Audit Exemption Process
- Elect Officers
- Review Cash Donation Policy*
- Clarify Executive Session Policy*
- Discuss Information Sharing from Other Boards*
- Procedures to Set Agenda Items*

*Items requested by Emily to be added to the January agenda

Prepared by Correen Becher, Secretary