

Dolores Library District Board Meeting

March 10, 2026

Call to Order: President Sandy Jumper called the meeting to order at 6:01 p.m.

Board Members Present: Correen Becher, Leah Burkett, Lee Hallberg, Hassan Hourmanesh, Belinda Platts, and Emily Wisner

Board Members Absent: None

Director: Sean Gantt

Guests: Gina Hernandez and Jeanne Becker, outgoing Trustees; Chey Smith and Hannah Carloni, staff members; Marie Roan, Dolores Town Board; and community members Diana Donohue and Peggie Buckholts

Agenda: Hassan suggested moving the welcome of the new Trustees to the beginning of the meeting. Hassan made a motion to approve the agenda as changed. Emily seconded, and the motion carried.

Minutes: The minutes presented include the amended minutes from December 9, 2025; February 10, 2026; February 21, 2026; and February 26, 2026. In the February 10 minutes, Sean said he did not request that his goals be discussed in an open session. The minutes should say Sandy brought the meeting back to open session. In the February 26 minutes, it was decided to add Sean's comment regarding a possible conflict of interest with one of the companies that applied to perform the workplace assessment.

Emily made a motion to approve the minutes with the recommended changes and Hassan seconded. The motion carried.

Correspondence and Communications: Sean included a letter from Kim Percell, Montezuma County Clerk and Recorder regarding any ballot issues the Library may want for the November election. DLD has no plans to place an issue on the ballot.

Sandy presented plaques of appreciation to Jeanne and Gina for their 12+ years of service to the Library. A round of applause was given to these ladies.

Public Comment: Marie Roan spoke asking that meetings be recorded and also asked about potential costs of the HR review, the reason, and the process. Sandy thanked her for her comments.

Financials:

1. Expenditures: No questions
2. P&L: Belinda asked if the month range can be adjusted and about when bank statements close. Belinda also asked about the Dolores Public Library Foundation Fund through Onward, which developed into a lengthy discussion. Correen noted the donations amount decreased from January to February. Sean will investigate. Correen also asked why some budgeted amounts changed from the previous month. Sean explained he had used last year's numbers in the January report. When he realized his oversight, he updated with the budgeted amounts the Board had decided on. Lee asked about professional fees.
3. Balance Sheet: Belinda asked about the negative "red" amounts. Sean said property tax revenue is slow coming in during the first couple months, which results in some negative balances.
4. Hassan made a motion to approve the Expenses, P&L, and Balance Sheet, Belinda seconded, and the motion carried upon a vote.

REPORTS

Learning Moments: Sandy highlighted the information presented at the Board Training. Hassan suggested using some of the topics as learning moments. Emily suggested using the District's D & O insurance as a resource for training. Belinda liked the suggestion to use committees.

Director's Report: Sean spoke on three programs presented by the staff. He reported about a meeting with Ryan Greene, the town's building inspector regarding the ADA button. He also updated the Board on the HVAC issues and his intranet research for getting email for Board members. Lee asked about the Library's relationship with the school.

Finance Committee: Did not meet, though Emily asked for a set date and time for the meetings, and Belinda suggested the committee have an annual meeting schedule.

Interview Committee: Sandy reported about the interview with one workplace consulting firm and they worked out some details on structure and outcomes. Sean expressed concerns of conflict of interest with the chosen company and asked why another company wasn't also interviewed. Gina also expressed conflict of interest concerns and the problems that might cause.

Strategic Plan Update: Programming: Sean presented a bar graph and table showing the Library's programming numbers since 2019. Discussion followed regarding programs and the budget for programming.

NEW BUSINESS

Review/Award Workplace Assessment RFP: Based on the discussion during the Interview Committee portion of the meeting, Sandy recommended tabling this issue.

Emily made a motion to table awarding the Workplace Assessment RFP. Belinda seconded, and the motion carried. The current interview committee will stay the same (Emily, Gina, Sandy). The committee will interview another consulting firm as well as review information Sandy recently received. Gina will remain on the committee as a member of the public, as allowed in the Bylaws for temporary advisory committees.

Discuss Special District 40th Anniversary: The Library's special district was formed July 15, 1986 and Sandy suggested recognizing the date with a community-wide event that could include the Friends of the Dolores Library, the school, and the town. Last month Bill Ivy made a recommendation to the Board to name the meeting room "Carole Arnold Public Room."

After discussion Emily made a motion to dedicate the meeting room as the "Carole Arnold Community Room." Belinda seconded, and the motion carried upon a vote.

Review and Revise Conflict of Interest and Ethics Policy: After a discussion, it was agreed to have the District's attorney review both policies. The topic of a vendor conflict of interest policy was also brought up. The new Trustees will sign the current policies now. Once the policies have been reviewed by the attorney and they are updated, then all Trustees will sign both. A discussion developed using the attorney's services.

Proposed Topics for Next Meeting: April 14, 2026 at 6:00 p.m.

- Review Employee Handbook
- Friends of the Dolores Library Update
- Discuss Board Correspondence and Communication Policy
- Review/Approve Revised Conflict of Interest and Ethics Policies
- Report from Workplace Assessment Committee
- Statement of Work Committee Report
- Elect a Treasurer

Adjourn: The meeting adjourned at 8:25 p.m.

Prepared by Correen Becher, Secretary