

Dolores Library District Board Meeting

November 11, 2025

DPL Community Room

Call to Order: President Sandy Jumper called the meeting to order at 6:00 p.m.

Board Members Present: Correen Becher, Gina Hernandez, Hassan Hourmanesh, Emily Wisner, and Tamara Woodbury (via phone)

Board Members Absent: Jeanne Becker

Director: Sean Gantt

Guests: Nine guests were in attendance, two of which were staff members

Agenda and Minutes: Changes and Approval:

Hassan moved to have the executive session take place at the end of the meeting. His reasoning was so the guests would not have to wait through a lengthy executive session. Emily seconded the motion. Sandy explained that the three bullets listed after the executive session (pay scale, director's contract, and staff bonuses) would also be discussed during the executive session, and those items would need to be voted on. After further discussion, Sandy called for a vote on the motion. Hassan and Emily voted yes, Tamara, Gina, Correen, Sandy voted no. The motion failed.

Sandy then asked for a motion to approve the agenda and minutes. Gina made a motion to approve the agenda and October minutes as presented, Correen seconded. Gina, Tamara, Correen, Sandy voted yes, Hassan, Emily voted no. The motion carried.

Correspondence and Communications:

None

Public Comment:

Marie Roan, Trustee of the Dolores Town Board, spoke regarding the Town's support of the Library and to express concerns regarding CORA, the ADA door, and outdoor lighting. A short discussion followed. Sandy thanked her for her comments.

Financials:

1. Expenditures: Correen asked about the Fortigate Renewal. Sean said that is the firewall protection. No other questions or concerns were raised.
2. P&L: Sandy noted income is at 100% of the budgeted amount, and most expenditures are within the budgeted amount for this time of the year. There were no other questions or concerns.
3. Balance Sheet: Sandy commented that no interest was posted, which happens at the end of each quarter.
4. Tamara made a motion to approve the October expenses, P&L statement, and balance sheet. Gina seconded, and the motion carried upon a vote.

REPORTS

Learning Moment: Facilities and Infrastructure:

Included in the board packet was an article from [Colorado Public Library Standards](#) titled "Facilities and Infrastructure." The article addressed issues such as fire codes, access for all, public use, maintaining the building and grounds, technology, emergency procedures, etc. Emily commented that the ADA door button does not work sometimes. Sean has had professionals work on it and they continue to try to find out what the problem is. Hassan asked about how accessible the restrooms are for disabled people and about the new computer installation. Tamara suggested setting aside money for long term facility maintenance. Correen asked about "E-Rate." Guest Diana Donohue (previous DPL Director) explained it is a program libraries can pay into which helps fund technology. She said when she was Director, the Library paid in far more than it got back so it was discontinued.

Director's Report:

Sean highlighted the Halloween event. He said they moved it to daytime to not have to close the Library to set up for an evening event. Lots of younger children took part in the many activities offered, and the community feedback was positive. Hannah did an outreach at the opening of the new Bike and Skate Park. Jillian noted the clothing swap was pretty successful. Cheyenne attended an AspenCat Conference. In the numbers section of the Director's report, Hassan asked about the higher than normal number for the website views. Sean said Jillian thinks it is related to the new accessibility regulations and that some of the visits may be due to robots.

Finance Committee:

Did not meet

Strategic Plan Update: Facility

Sean chose to discuss the facility since that was tonight's learning moment. He reported the heating system is not working properly at this time even though Comfort Air had inspected it recently. Hopefully, they will be back on Wednesday to figure out the problem. Sean presented a report on computer expenditures since he became Director. NetForce will be installing eight new public computers and four new staff units. He expects a few bugs as these new computers are installed.

UNFINISHED BUSINESS:

None

NEW BUSINESS:**Board Packet Availability:**

In an off-agenda topic, Emily brought up having the board packet posted online for the public to access. After a short discussion, Emily made a motion to post the board packet on the Library website, minus any personnel documents. Hassan seconded the motion, which carried upon a vote.

Review 2nd Draft 2026 Budget:

Changes in the budget from the 1st draft included increasing the anticipated revenue and payroll adjustments passed by the Board at the October meeting. Emily questioned why the budget typically seems so conservative. Sean explained expected revenue from year-to-year is unknown, he's been working to increase staff compensation, and he's cut out some unnecessary expenses to be sure the Library operates in a fiscally sound manner. Hassan asked why there is \$5,000 budgeted for equipment and for other projects when those line items are rarely used. Sean said when those monies go unspent, they move into the reserves to be used at a later time when the need arises.

Review/Revise Board Evaluation:

Sandy asked if there were any changes suggested for the Board Self Assessment form. Emily said she would like to see other board evaluations. It was mentioned that she could put it as a goal on her evaluation for next year. Hassan suggested being specific and concise on the goals. No changes to the document were put forth.

Executive Session to Discuss the Performance Evaluation of the Director pursuant to CRS 24-6-402(4)(f), Personnel Matters:

At 7:40 p.m., Emily made a motion to go into executive session with only the board in attendance, Hassan seconded. Sandy said Sean had submitted a formal request that he be in attendance as allowed under CRS 24-6-402(4)(f)(I). Hassan, Emily voted yes, Correen, Gina, Tamar, Sandy voted no. Motion failed.

Sandy made a motion to move into executive session to discuss the performance evaluation of the Director, DLD pay scale, Director's contract, and year-end staff bonuses pursuant to CRS 24-6-402(4)(f), personnel matters, with all present Board members and Sean attending. Gina seconded the motion. Correen, Gina, Tamara, Sandy voted yes, Hassan, Emily opposed.

The executive session adjourned at 8:50 p.m. The Board did not adopt any policy, position, resolution, rule, regulation, or take any formal action.

The regular Board meeting reconvened at 8:54 p.m. Seven of the guests returned.

Revise and Approve DLD Pay Scale:

Sandy asked for a motion to approve the pay scale. Tamara made a motion to approve the DLD Pay Scale based on the 2026 budget. Gina seconded, and the motion carried upon a vote.

Revise and Approve Director's Contract:

Upon Sandy's request, Emily made a motion to table approval of the Director's contract until the December meeting. Hassan seconded, and the motion carried upon a vote.

Approve Year-End Staff Bonuses:

Gina made a motion to approve year-end staff bonuses as adjusted for a total of \$12,000. Tamara seconded, and the motion passed on a vote.

Discuss and Take Action Regarding Violations of Trustee Responsibilities and Conduct:

Sandy distributed to each Board member a list of trustee violations committed by Hassan Hourmanesh, along with a Resolution of Censure form. Hassan challenged the allegations saying the DLD by-laws need to be updated regarding information sharing. A lengthy discussion commenced. Tamara felt Hassan overstepped his duties as a DLD Trustee. Emily expressed frustration getting information on budget issues and committee meetings. Sandy stated she did not have some of the documents Hassan requested, and that she did not destroy any documents. Sean stated he had never destroyed any documents meant to be preserved. Sean also said Hassan represented himself as the VP of the DLD Board when he sent emails to outside entities without Board approval. Gina commented the Board will need to work on open communication. Emily commented that we should drop the censure resolution. No decision was made regarding the censure. Sandy closed the discussion, and said this would be addressed at a later time. The Board will look into engaging an attorney to aid in the resolution of these issues. Hassan agreed to cease and desist with his claims regarding destruction or mishandling of documents.

Adjourn: Sandy adjourned the lengthy meeting at 9:45 p.m.

Proposed Topics for Next Meeting: December 9, 2025 at 6:00 p.m.

- Review Board Evaluation Results
- Board Officer Nominations
- Approve Meeting and Agenda Schedule
- Approve Holiday Closure Schedule
- Approve Final Budget
- Approve Director's Contract

Prepared by Correen Becher, Secretary