

# Board of Trustees and Library Employee Conflict of Interest Policy

No Board Member or committee member of the Dolores Public Library District shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation on the Board. Other than compensation, no employee shall derive any personal profit or gain, directly or indirectly, by reason of his or her employment by the Dolores Public Library District except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional service and have been fully disclosed to the Board

Each individual shall disclose to the Board any personal interest which he or she may have in any matter pending before the Board and shall refrain from participation in any decision on such matter.

Members of the Dolores Public Library District board, committees, and staff shall refrain from obtaining and list of library patrons that results in personal benefit.